

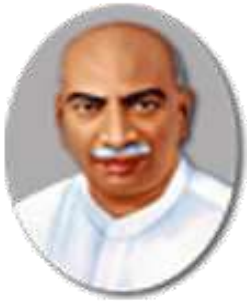
KAMARAJ COLLEGE

(SPONSORED BY THE TUTICORIN EDUCATION SOCIETY)

THOOTHUKUDI-628003

TAMILNADU

AQAR 2017-2018



SUBMITTED TO
**NATIONAL ASSESEMENT AND ACCREDITATION
COUNCIL**
BANGALURU
DECEMBER 2018

The Annual Quality Assurance Report (AQAR)

Part – A

AQAR for the year

2017-2018

1. Details of the Institution

1.1 Name of the Institution

Kamaraj College

1.2 Address Line 1

482

Address Line 2

Tiruchendur Road

City/Town

Thoothukudi

State

Tamil Nadu

Pin Code

628003

Institution e-mail address

kamarajcoll@dataone.in

Contact Nos.

0461-2375988

Name of the Head of the Institution:

Dr. D. Nagarajan

Tel. No. with STD Code:

0461-2376289

Mobile:

9994025952

Name of the IQAC Co-ordinator:

Dr G. Narayanasamy

Mobile:

9443471943

IQAC e-mail address:

iqac1966@gmail.com

1.3 NAAC Track ID

OR

TNCOGN11615

1.4 NAAC Executive Committee No. & Date:

EC(SC)/11/A&A/40.2 Executive
Committee No. & dated 19th January, 2016

1.5 Website address:

www.kamarajCollege.ac.in

Web-link of the AQAR:

www.kamarajcollege.ac.in/iqac/aqar2017-2018.pdf

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B ⁺	77.60	2004	2010
2	2 nd Cycle	B	2.66	2016	2021
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC:

26/06/2005

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

S.No	AQAR Year	Date of submission
1	2006-2007	03/05/2010
2	2007-2008	03/05/2010
3	2008-2009	03/05/2010
4	2009-2010	29/07/2012
5	2010-2011	29/07/2012
6	2011-2012	13/06/2015
7	2012-2013	13/06/2015
8	2013-2014	22/06/2015
9	2014-2015	12/08/2015
10	2015-2016	28/12/2018
11	2016-2017	28/12/2018

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous College of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Scier Commer Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University

MANONMANIAM SUNDARANAR
UNIVERSITY, Tirunelveli.

1.12 Special status conferred by Central/ State Government--

UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence UGC-CPE

DST Star Scheme UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes Any other

UGC-COP Programmes

NIL

2. IQAC Composition and Activities

2.1 No. of Teachers

12

2.2 No. of Administrative/Technical staff

1

2.3 No. of students

1

2.4 No. of Management representatives

1

2.5 No. of Alumni

1

2.6 No. of any other stakeholder and
Community representatives

0

2.7 No. of Employers/ Industrialists

1

2.8 No. of other External Experts

0

2.9 Total No. of members

17

2.10 No. of IQAC meetings held

13

2.11 No. of meetings with various stake holders: No.

Faculty

11

Non-Teaching

1

Staff Students

Alumni

1

Others

2.12 Has IQAC received any funding from UGC during the year?

Yes

No



2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

2.14 Significant Activities and contributions made by IQAC

- Encouraged the faculty members to act as research supervisor for M.S.University, Tirunelveli. This academic year alone 12 members got their approval as research guides from the university.
- This academic year we got three more recognized research centers from our University , they are
 - ❖ Computer Science,
 - ❖ Commerce and
 - ❖ Chemistry
- Our management encouraged the faculty member to attend refresher course and orientation programme. This academic year 5 members attended refresher course and 5 members attended Orientation programme at various universities.
- Graduation: The graduation day of the college was held on 21st March 2018. Dr. D.Sarala Thambavani, the Regional Joint Director of Collegiate Education delivered the graduation day address, and awarded the degrees for 307 students.
- An intensive internship INSPIRE (Innovation in Science Pursuit for Inspired Research) camp for +1 students in around Thoothukudi district with the sponsorship of the UGC was conducted by NSS Programme officer Dr.G.Vanmathi from 1st February 2018 to 5th February 2018.
- Parent – teachers meet : The first meeting of the Parent-Teachers forum was conducted on 21st June 2017 at Kamarajar Kalvi Arangam. Consequently, the department wise parent-Teachers meetings have been conducted regularly. As usual large number of parents attend the meeting and express their views regularly.
- On 15th July, 2017, the 115th Birthday function of Perunthalaivar Bharatha Ratna Thiru. K.Kamaraj was celebrated in our College with usual pomp and ceremony. To mark Perunthalaivar’s birthday an Inter school & Inter Collegiate cultural competitions were held. The Rolling trophies, cash prizes and other prizes were awarded to the winners.

- With all our patriotism on 15th August 2017, the 71st Independence Day was celebrated. Awards & Certificates were distributed to the NCC cadets who showed their achievement in various activities.
- On 2nd October, 2017 Alumni Day was celebrated in our College Campus. A General body meeting was held. It was followed by Department wise alumni meetings. More than 700 alumni participated & recalled their fond memories of their days in Kamaraj College.
- On 11th, January 2018 Samathuva pongal day was celebrated in our college. In connection with that an inter- departmental Kabaddi tournament was conducted.
- On 26th January, 2017, the 68th Republic Day was celebrated in our College. The Principal hoisted the National Flag and delivered the Republic day address.
- On 23rd February, 2018, the Annual Sports meet was held in our College.
- On 08th March, 2018, the Women's Day was celebrated in our College.
- On 22nd, March 2018, Mrs. Subathira Vetivel headed the **founder's day** celebration and gave a brief message. Madam awarded prizes to the winners of the cricket tournament for boys and kho-kho tournament for girls.

2.15 Plan of Action by IQAC/Outcome

Plan of action	Achievements
<p>🚩 Academic</p> <p>i. All faculty members are encouraged to concentrate students passing percentage as well increase in the number of University rank holders</p> <p>ii. Management encourage the faculty to attend refresher course and orientation programme</p> <p>iii. All the hod's are encouraged to conduct one seminar/ workshop state level or university level in the coming academic year.</p> <p>iv. All the Hod's are requested to conduct National level seminar once in two years.</p> <p>v. All the Hod's are asked to organize department association meeting and make necessary arrangements to invite eminent scholars for giving special lectures.</p>	<p>🚩 Academic</p> <p>Dedicated and continuous effort by faculty and management, we achieved more number of university rank holders.</p> <p>This academic year 5 members attended refresher course and 5 members attended Orientation programme at various universities.</p> <p>We conducted</p> <p>Mathematics PG department has decide to conduct a National level seminar in the academic year 2018-2019.</p> <p>All the departments arranged the association meeting and special lecture are also arranged</p>

<p>✚ Infrastructure and developments</p> <ul style="list-style-type: none"> i. Additional Class room and Laboratory to be constructed ii. A computer center has to create for self-financing students iii. Each department has to get one LCD projector for UG and two for PG iv. Wi-Fi, 24 X 7 to be provided for SF v. Hostel facilities to be improved vi. A conference/ Seminar hall has to be created for self-financing students. vii. A separate research room/ research scholar room has to be created in SF block viii. A mini library has to be create with browsing facility in SF block ix. A indoor sports center has to create for SF students 	<p>✚ Infrastructure and developments</p> <p>Continuous effort is being taken by the management to provide best infrastructure in our College. In the process of constructing Golden Jubilee Building block, we added the following facilities/ created</p> <ul style="list-style-type: none"> New class rooms - 33 Staff room – 3 Laboratory – 6 Smart Hall – 1 Canteen – 1 Student centre – 1 SF office – 1 NCC room – 1 Reading Hall with browsing facility Wi-Fi provided in SF block A small indoor sports centre.
<p>✚ Research and innovations</p> <ul style="list-style-type: none"> i. The number research department has to increased ii. Encourage the faculty to get supervisor status for MS university iii. Encourage the faculty to get major and minor projects iv. More Number of research papers to be published in peer reviewed journals. 	<p>✚ Research and innovations</p> <ul style="list-style-type: none"> ❖ Encouraged the faculty members to act as M.S.Univerity, Tirunelveli research supervisor. This academic year 12 members got their approval as research guides from the university. ❖ This academic year we got three more recognized research centers from our University , they are <ul style="list-style-type: none"> 1. Computer Science, 2. Commerce and 3. Chemistry ❖ Number of research paper published in peer reviewed journal increased ❖ Five PhD degree awarded from our research centres <p>An intensive internship INSPIRE(Innovation in Science Pursuit for Inspired Research) camp for +1 students in around Thoothukudi district with the sponsorship of the UGC was conducted by NSS Programme officer Dr.G.Vanmathi from 1st February 2018 to 5th February 2018.</p>
<p>✚ Institutional social initiative</p> <ul style="list-style-type: none"> i. With the help of NSS, NCC more number of social activities and social welfare programme to be carried out 	<p>✚ Institutional social initiative</p> <p>NCC, RRCand NSS activities enclosed in ANNEXURE – I</p>

<p>ii. Village adaptation to be strengthened</p> <p>iii. Implement the awareness programme on environmental issues</p> <p>iv. Eco friendly measures</p>	<p>Conducted many awareness programme on environmental issues.</p> <p>In our College</p> <p>We maintain the following</p> <p>Green House</p> <p>Vermi culture</p> <p>Rain water harvesting</p> <p>Solar power generator</p> <p>Tree plantation and maintaining green environment</p>
<p>Administrative</p> <p>i. Infrastructural development</p> <p>ii. Feedback analysis</p> <p>iii. Training to both teaching and non-teaching related to quality improvement</p> <p>iv. Effective functioning of various committees</p> <p>v. Strengthening the placement cell</p>	<p>Administration</p> <p>We provide Wi-Fi, for all students by having MOU with JIO phone service.</p> <p>Each students are permitted to use 50 MB per day in their cell phone.</p> <p>See Annexure – II for various committees</p> <p>For the academic year 2017-2018, the placement cell of Kamaraj College arranged a training program for final year students UG and PG</p> <p>Experts from Tamilnadu advanced technical training institute Chennai (TATTI) imparted training to our final year students of UG and PG both from aided 99 students and 81 students from self-financed courses participated in the training program, which was conducted in two phases as follows,</p> <ul style="list-style-type: none"> ○ First phase from-17.02.2018 to20.02.2018. ○ Second phase from-24.02.2018 to 26.02.2018 <p>43 students got placement order in various companies</p>
<p>Sports and Games</p> <p>i. Encourage sports and Games activities.</p> <p>ii. Enhance the number of University Blues</p>	<p>Sports and Games</p> <p>We are giving more importance to sports and games. We are conducting intramural tournaments Cricket for boys and Kho-Kho for girls.</p> <p>Our students got placement in university team and District level teams</p>

* Academic Calendar of the year 2017-2018 attached as **ANNEXURE.II**

2.16 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Part – B
Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes	Total
PhD		3	3		6
PG	3		7		10
UG	9		13		22
PG Diploma			1		1
Advanced Diploma					
Diploma			2		2
Certificate			13		13
Others M.Phil					
Total	12	3	39		54

1.2 (i) Flexibility of the Curriculum: CBCS

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	33
Trimester	-
Annual	-
Research	6

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

❖ Analysis in **ANNEXURE - III**

1.4 Any new Department/Centre introduced during the year. If yes, give details.

This academic year we got three more recognized research centers from our University they are

- Computer Science
- Commerce and
- Chemistry

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
62	31	30		1

2.2 No. of permanent faculty with Ph.D.

43

2.3 No of faculty positions Recruited (R) and vacant (V) during the year

AsstProfesors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
1	10	-	-	-	-	1	1	61	11

2.4 No. of Guest and Visiting faculty and Temporary faculty

87

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National / state / University level
Attended Seminars/ workshop	-	127
NSS/NCC/Sports	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Usage of websites, power point presentation and using internet facility.
- Group discussions, seminars, quiz, peer group interactions are monitored by the teachers.
- Intelligent students are asked to take seminar on certain chapters to the rest of the students.
- Sharing of experience with experts is done by arranging guest lecturers
- Study tour, industrial visit, field trip arranged for students to enhance their practical knowledge and skills.
- We provide the facility for students to participate in community services through NSS, NCC by conducting many special camp, awareness programme for public etc
- In general we have many outside class activities for personal development

2.7 Total No. of actual teaching days during this academic year

180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, BarCoding, Double Valuation, Photocopy, Online Multiple Choice Questions)

University examination pattern is followed for internal test

2.9 No. of faculty members involved in curriculum

Restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

S.No	Name	Department
1	Dr A.Kandasamy	Tamil
2	Dr M.Sivapackiam	Tamil
3	Prof M.Muniassamy	Mathematics
4	Dr P.Sivakami	Mathematics
5	Dr G.Narayanasamy	Physics
6	Dr P.Chendurpandi	Botany
7	Dr V. Joseph Raj	Computer Science
8	Dr V.Joseph Peter	Computer Science
9	Prof T.Ravi	Computer Science
10	Prof T.Balasingh	Physical Director
11	Dr G.Kasirajan	Commerce
12	Dr M.Thatchinamoorthy	Commerce
13	Dr V.Shunmuganraja	English
14	P.Jeyaramakrisnaraj	Economics
15	C.Mathanakamaraj	Economics
16	N.K.Syambulingam	Economics

2.10 Average percentage of attendance of students

84% of Students got more than 75%

2.11 Course/Programme wise distribution of pass percentage:

S.No.	Title of the Programme	Total no. of students appeared	Division				
			Distinction %	I %	II %	III %	Pass %
AIDED COURSES							
1	B. A Economics	26		2	14	2	69
2	B. A History	40		4	25	3	80
3	B. Sc Maths	39	14	18	3	-	87.5
4	B. Sc Physics	29	-	13	-	-	44.8
5	B. Sc Chemistry	36	10	23	-	-	91.7
6	B. Sc Zoology	26	1	17	5	-	88.46
7	B.Sc. Botany	27	1	15	-	-	59
8	B. Sc Computer Science	22	4	13	-	-	77.3
9	B.Com	60	-	16	21	5	70
10	M. A Economics	5	-	4	-	-	80
11	M. Sc Mathematics	24	3	20	-	-	96
12	M.Com	31	-	22	-	-	87.1
UN-AIDED COURSES							
13	B.A. English	47	-	4	10	2	34
14	B.Sc. Physics	25	2	13	1	-	64
15	B.Sc. Chemistry	24	7	9	4	-	84
16	B.Sc. Microbiology	28	3	15	3	-	75
17	B.Sc. Computer Science	24	-	5	11	4	83
18	BCA	23	2	7	5	5	83
19	B. Com	47	-	13	21	5	83
20	B.Com Corporate	41	-	5	4	6	37
21	B.Com CA	46	-	13	5	-	40
22	M.Sc. Microbiology	4	2	1	-	-	75
23	M.A English	23	-	8	5	-	57

24	M.C.A	25	12	13	-	-	100
25	M.Com CA	12	-	10	-	-	84

We also feel happy to inform that so many students who have scored highest marks and ranks, in Manonmaniam Sundaranar University level, in various subjects and classes. The list is given below

S.No	Name	Class	Rank
1	S.DEVI	B.Sc.Mathematics	11 th in Part-III Major
2	S.DEVI	B.Sc.Mathematics	3 rd in Part-II English
3	K.MARISELVI	B.Sc.Mathematics	7 th in Part-I Tamil
4	T.TAMILSELVAN	B.A.History	6 th in Part-III Major
5	S.KOWSALYA	B.A. History	17 th in Part-III Major
6	M.SAKTHI PRIYA	B.Sc. Computer Science	20 th in Part-III Major
7	M.SANTHIYA SELVAM	B.Sc. Plant Biology & Plant Biotechnology	16 th in Part-III Major
8	K.KALEESWARI	B.Sc. Zoology	5 th in Part-III Major
9	P.PON ANITHA	M.Com.	3 rd Rank
10	B.PAVITHRA	M.Com.	9 th Rank
11	SAKTHI SUBASREE T	B.Sc. Microbiology	3 rd in Part-III Major
12	MARIPRIYA S	B.Sc. Microbiology	9 th in Part-III Major
13	ANUSIYA S	B.Sc. Microbiology	12 th in Part-III Major
14	BIRUNTHA S T	M.C.A	2 nd Rank
15	ESTHER RANI R	M.C.A	10
16	VINOTHIGA K M	B.C.A.	4 th in Part-III Major
17	SUMATHI A	M.Com (CA)	6 th Rank

We encourage our students by giving special awards like best KAMARAJIAN for both boys and girls. This year from the nominations we selected two students, they are

BEST KAMARAJIAN – 2018 – GIRL (Special Award for the BEST outgoing Girl of U.G.)	T.UMA MAREESHWARI, III.B.Sc.Mathematics
BEST KAMARAJIAN – 2018 – BOY (Special Award for the BEST outgoing Boy of U.G.)	P.KATHIRVEL, III.B.Sc.Chemistry

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- Encouraging all faculty members to participate in faculty development programs.
- Encouraging all faculty members to attend seminar and conferences so that they can improve their teaching effectively.
- Student feedbacks are received and analyzed using effective statistical tools to evaluate the teaching and learning processes.

- Periodic staff council meetings are arranged.
- The Principal and management will discuss various matters related to teaching and learning processes with other members of the Staff council.
- As per university norm we follow Internal 25 marks and external 75 marks. For internal marks evaluation a well-planned procedure is followed as per the university norms.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	5
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	5
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	26	10	-	5
Technical Staff	11	3	-	2

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- ✓ All faculties are encouraged to become recognized research guides and register students for M.Phil and Ph.D Programs.
- ✓ This year 12 faculty members got approval to act as research supervisor from Manonmaniam Sundaranar University, Tirunelveli. Hence we expect more number of students enroll in the PhD programme.
- ✓ Dr X Helan flora, Department of Physics got one minor project.

UGC minor research project Title :

Development and characterization of Polymer Nanocomposite membranes for lithium battery application

Tenure :2 years

Amount sanctioned :2 lakhs

Date of sanction October 2017

➤ This academic year we got three more recognized research centers from our University they are

- ❖ Computer Science
- ❖ Commerce and
- ❖ Chemistry

3.2 Details regarding major/minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	1 (Minor)	1	1 (INSPIRE)
Outlay in Rs. Lakhs	NIL	2	2	9.75

3.4 Details on research publications

Peer Review Journals	International	National	Others
		47	

3.5 Research funds sanctioned and received from various funding agencies, industry and other organizations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Minor projects	2017-2018	DST, New Delhi	2,00,000	-
INSPIRE	2017-2018	DST, New Delhi	9,75,000	9,75,000

3.9 For colleges Autonomy CPEDBT Star Scheme

INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences/seminar/workshop organized by the Institution

6.09.2017	Dr.Devaraj Department of History	International Numismatic EXPO.
5.09.2017	Zoology Alumni	One day workshop on “Socioeconomic development in marine sector”
5.10.2017 & 6.10.2017	Botany Department	National seminar on “ Seaweed mariculture – A Prospective Biotechnology for Coastal Economy” sponsored by DST – SERB
20.09.2017	Commerce Alumni	Guest lecture on “ Unlock your potentials”
05.10.2017	Reliance Jio Infocom	“Bell the CAT” – Coaching to appear MBA, K.Gayathri - Doctorate
27.09.2017	Dr.Chendurpandy	Inauguration of diploma on Yoga club
11.10.2017	Mr.S.Senthil Computer Science	One day workshop on “ Job Aspirants in Competitive Examinations”
23.10.17	Dr.X.Helen flora Dept. of Physics	Seminar on “Energy conservation and use of alternate energy”
	Puthiathalaimurai TV	Import and Export – Entrepreneur programme
30.10.2017	Commerce Department	Seminar on “Auditing and Accounting”
14.12.2017	Dr.A.Asok	Financial planning sponsored by SEBI
27.12.2017	Mr.K.Manikandan	Career guidance
02.02.2018	Mr.K.Manikandan	Self employment prelude by Netsys Global Skill Development
07.03.2018	Economics Research Center	One day state level seminar on “Current issues in Indian Economy”
14.03.2018		Chemistry seminar
14.03.2018	Commerce Research Department	Guest lecture
16.03.2018	History Department	One day state level seminar
19.03.2018	Mathematics Research Department	One day National seminar
19.03.2018	Mr.Manikandan	TNPSC career launching
27.09.2017	Economics Department	Economics Association Meeting – Guest Lecture arranged by Alumni – “Role of Students on Social Development”
14.12.2017	Economics Department	Financial Planning for College Students (SEBI)
07.03.2018	Economics Department	State level seminar on “Current Issues in Indian Economy”
19.03.2018	Mathematics Department	Organized “ National seminar on Recent trends in Mathematics and its applications ” on 19 th March, 2018.
11.04.2018	Dr.X.Helan Flora	Organised a lecture class ‘Semiconductor devices and Optical communication’
22.08.2017 to 23.08.2017	Dr.G.Vanmathi	Organized two days science academics (IASc, INSA, NASI) lecture workshop on recent development in chemistry.

3.12No. of faculty served as experts, chairperson resource persons

6

Date	Name	Place
18.07.2017	Dr.M.Gethsiyal Augasta	Acted as resource person for the RMSA Training Programme, conducted by the government for Secondary School Teachers at Sardar Raja College, Tirunelveli.

18.08.2017	Dr.S.Velrani	Resource person for the topic” Positive impact of Corrosion Control in Daily Life” and also acted as a Chairperson for paper presentation in the State level seminar on “Corrosion management in daily life – CMD – 17” at Sakthi College of Arts and Science for women, Oddanchatram.
08.12.2017	Dr.A.Kandasamy	Resource person for the Guest lecture “Pazhanthamizhar vaazhviai nerigal” organized by the Department of Tamil, Nazareth Mercoschis College, Nazereth
19.12.2017	Dr.Arunprasath lingam	Resource person for the topic “ structural elucidation and stereo chemical applications of organic compounds” at the workshop on “CSIR – UGC NET in Chemistry” held at Annai Velankanni College , Tholalyavattam.
9.01.2018	Dr.J.Nagarajan	Resource person for the “Hands on training in Mushroom Culture” organized by the Department of Botany, Holy Cross College, Nagercoil.
21.02.2018	Dr.A.Kanthasamy	Resource person for the “Training on Tamil Ilakkiathin thonmaiyum neetchiyum” held at SI.NA.VANA Govt. HSS.

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From funding agency

From Management of University/College

Total

3.16 No. of patents applied in this year - 1

3.17 No. of research awards/ recognitions received by faculty and research fellows - Nil

3.18 No. of faculty from the Institution

who are Ph.D.Guides

and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 Details of research guides available

Sl.No	Name and Designation	University	Department	Year
1	Dr.A.Kanthatamy Asso. Prof of Tamil	Approved Research Guide for Ph.D. &M.Phil for the following Universities. 1. Manonmaniam Sundaranar University, Tirunelveli-12 2. Madurai KamarajUniversity, Madurai-12 3. AlgappaUniversity, Karaikudi 4. AnnamalaiUniversity, Chidambaram 5. BharathidasanUniversity, Tiruchy 6. PeriyarUniversity, Salem 7. Tamilnadu Open University, Chennai 8. Vinayaga Mission University, Salem 9. Prist University, Tanjore	Tamil	2006 onwards
2	DrM.Sivapackiam	Manonmaniam Sundaranar University, Tirunelveli-12	Tamil	2015
3	DrA.Devaraj	Manonmaniam Sundaranar University, Tirunelveli-12	History	2016
4	Dr.V.Josephraj	Chairman, Board of Practical Examinations in Computer Science, M.S. University	Computer Science	Dec. 2001 – Present
		Convener, Doctoral committee, Sathyabama University, Chennai		Jan 2006 – Present
		Member, Board of Studies in in M.Sc IT and Networking, SubbalakshmiLakshmipathy College of Science, Madurai Kamaraj University		April 2014 – April 2019
		Reviewer of IEEE and SCI journals		Till date
		External Examiner, Bharathiyar University for M.Phil		15-12-2016
		External Examiner, Mother Teresa Womens University for M.Phil		04-06-2016
		Question setter for PG computer Sience, ADM College for Women, Nagapatinam		20-12-2016
		Chairman Board of studies PG Computer science, MS University, Tirunelveli		Till date
5	DrV.Joseph Peter	ManonmaniamSundaranar University, Tirunelveli	Computer Science	2015 -2016 onwards
6	DrG.Narayanasamy	ManonmaniamSundaranar University, Tirunelveli	Physics	2012 onwards
7	DrJ.Poongodi	ManonmaniamSundaranar University, Tirunelveli	Physics	2015-16 onwards
8	DrG.Kasirajan	ManonmaniamSundaranar University, Tirunelveli	Commerce	2015 -2016 onwards
9	DrR.S.Thangeawari	ManonmaniamSundaranar University, Tirunelveli	Commerce	2015 -2016 onwards
10	DrP.Chendurpandi	ManonmaniamSundaranar University, Tirunelveli	Botany	2012 onwards

Sl.No	Name and Designation	University	Department	Year
11	Dr.S.Durairaj,	ManonmaniamSundaranar University, Tirunelveli	Maths	2012 onwards
12	DrM.Navaneethakrishnan	ManonmaniamSundaranar University, Tirunelveli	Maths	2010 onwards
13	DrT.Balasubramanian	ManonmaniamSundaranar University, Tirunelveli	Maths	2006 onwards
14	DrP.Sivakami	ManonmaniamSundaranar University, Tirunelveli	Maths	2015-16 onwards
15	DrC.Mathanakamaraj	ManonmaniamSundaranar University, Tirunelveli	Economics	2015 -2016 onwards
16	DrA.Asok	ManonmaniamSundaranar University, Tirunelveli	Economics	2006 onwards
17	DrR.Prabhavathy	ManonmaniamSundaranar University, Tirunelveli	Economics	2015 -2016 onwards
18	Dr S.Sugirhadevi	ManonmaniamSundaranar University, Tirunelveli	Chemistry	2014 onwards
19	Dr G.Vanmathi	ManonmaniamSundaranar University, Tirunelveli	Chemistry	2012 onwards
20	Dr.D.Kanagavel	ManonmaniamSundaranar University, Tirunelveli	Chemistry	2012 onwards
21	DrD.Nagarajan	ManonmaniamSundaranar University, Tirunelveli	Zoology	2012 Onwards
22	DrK.Banumathi	ManonmaniamSundaranar University, Tirunelveli	Zoology	2014 Onwards
23	Dr.A.Devaraj	ManonmaniamSundaranar University, Tirunelveli	History	2017 onwards
24	Dr.P.Periyasamy	ManonmaniamSundaranar University, Tirunelveli	Mathematics	2017 onwards
25	Dr.J.Poongodi	ManonmaniamSundaranar University, Tirunelveli	Physics	2017 onwards
26	Dr.X.Helan flora	ManonmaniamSundaranar University, Tirunelveli	Physics	2017 onwards
27	Dr.S.Velrani	ManonmaniamSundaranar University, Tirunelveli	Chemistry	2017 onwards
28	Dr.K.Arun Parasath Lingam	ManonmaniamSundaranar University, Tirunelveli	Chemistry	2017 onwards
29	Dr.J.Nagarajan	ManonmaniamSundaranar University, Tirunelveli	Zoology	2017 onwards
30	Dr.R.Nagarajan	ManonmaniamSundaranar University, Tirunelveli	Zoology	2017 onwards
31	Dr.S.Vijayalakshmi	ManonmaniamSundaranar University, Tirunelveli	Commerce	2017 onwards
32	Dr.R.S.Thangeshwari	ManonmaniamSundaranar University, Tirunelveli	Commerce	2017 onwards
33	Dr.B.Ponnuthai	ManonmaniamSundaranar University, Tirunelveli	Commerce	2017 onwards
34	Dr.M.GETHSIYAL AUGASTA	ManonmaniamSundaranar University, Tirunelveli	Computer Science	2017 onwards
35	Dr.A.ARUNACHA LARAAN	ManonmaniamSundaranar University, Tirunelveli	Commerce	2017 onwards
36	Dr.N.CHANDRAL EKHA	ManonmaniamSundaranar University, Tirunelveli	Chemistry	2017 onwards
37	Dr.A.M.TONY MELWIN	ManonmaniamSundaranar University, Tirunelveli	Commerce	2017 onwards

JRF **NIL**

SRF **NIL**

Project Fellows **NIL**

Any other **NIL**

3.21 No. of students Participated in NSS events:

University level State level
National level National level

3.22 No. of students participated in NCC events:

University level State level
National level International level

3.23 No. of Awards won in NSS:

University level State level
National level International level

3.24 No. of Awards won in NCC:

University level State level
National level International level

3.25 No. of Extension activities organized

University forum College forum
NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Our College conducted many programmes like social awareness, Health awareness, blood donation, cleaning work, visited and helped an old age home people and many activities which helps not only our people but also helps environment awareness.

- Promoted the awareness on digital India, clean greener India,
- Inside the college campus, Department Association, Welcome to Juniors, Teachers day, Kamaraj Birth day, Yoga Club, Departmental alumni meeting, Road safety and rules and regulation, Independence day celebration, Voter awareness day and many more for the welfare of students community
- Eye donation awareness
- Blood donation camp

NSS programme – See Annexure - I

Criterion – IV

6.09.2017	Dr.Devaraj Department of History	International Numismatic EXPO.
6.09.2017	Zoology Department & GOMBERT	Awareness programme on marine environment
13.09.2017	Nehru yuva Kendra	Swach Bharath – Essay and Short film Competition
22.09.2017	Giants Group of Tuticorin & NSS	Awareness programme on Traffic Regulations
13.09.2017	NSS	Awareness programme on “Cyber crime”
23.10.2017	Dr.Devaraj NSS	Dengu awareness programme
31.10.2017	Dr.G.Vanmathi NSS	Vigilance awareness in view of National Unity Day
31.10.2017	Dr.Devaraj NSS	National Unity day run was conducted for the school students in view of Sardar Vallabhai Patel birthday anniversary.
05.02.2018	Seva Bharathi Trust	Blood Donation Camp & Medical awareness camp
02.02.2018	Mr.K.Manikandan	Self employment prelude by Netsys Global Skill Development
03.02.2018	NSS & Don Foundation	Awareness rally
08.03.185		Women s day celebration
18.09.2017	Economics Department	Consumer Awareness Programme on Legal Metrology Act - TN
09.02.2018	Economics Department	Awareness Programme on Energy Conservation – sponsored by Sudha Gas Agency
16.02.2018	Economics Department	Financial Literacy Programme on Stock Market – Karvy Stock Broking Ltd.,

4.Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	49.54 acre	-	-	50acre
Class rooms	58		-	58
Laboratories	14		-	14
Seminar Halls	2	-	-	2
No. of important equipment's purchased (≥ 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	153.3	Loan	153.3
Others (Books, ground maintenance etc.)	-	3.35	Loan	3.35

4.2 Computerization of administration and library

- Our College management **TUTICORIN EDUCATION SOCIETY** is very much interested and involved in developing and modernising the infrastructure facilities available in the College.
- Our library services are automatized with bar code facility.
- Our Library has an added advantage of having E-Gate facilities.
- For overall maintenance of students data we are using a software FEDANA and a Server to enhance the access.
- Library bar code machine is available for better utilization in the library
- For better administration and maintenance of students discipline we are using ID card printing machine.

4.3 Library services:

	Existing		Newly added		Total	
	No.	ValueRs	No.	Value	No.	Value
Text Books	38502	3416062	1104	281700	39606	3697762
Reference Books	2188	306500	43	7700	2231	314200
e-Books	3135000	5000	-	-	3135000	5000
Journals	16	36500			16	36500
e-Journals	6000	-	-	-	6000	-
Digital Database						
CD & Video	210	-	-	-	210	-
Others (specify)						
Peer Required Journals	5	13000			5	13000
Magazines	30	14500	3	1500	33	16000
Book Banks						

4.4 Technology up gradation (overall)

	Total Computers	Computers in Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	178	157	30	1	1	11	9	1
Added	40		3	1	1	3	3	
Total	218	218/	33	2	2	14	12	1

4.5 Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)

22 Each department is provided a computer, printer with wi-fi facilities. All the faculty members are encouraged to upgrade their computer skills.

4.6 Amount spent on maintenance in lakhs:

i) ICT	28.65
ii) Campus Infrastructure and facilities	123.49
iii) Equipment	1.16
iv) Others Books	3.35

Total : 156.65

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- ✓ This feedback are collected and analyzed.
- ✓ Awareness classes were also arranged by the placement cell
- ✓ NSS programme officers for enhancing the awareness of the students about the traffic rules, road safety and consumer awareness.
- ✓ For active participation of students in various activities we use notice board, Public address system (PAS) and the college website.
- ✓ Digital display from morning 9.00 am to evening 5.00 pm. All students' related information are continuously displayed.
- ✓ Through suggestion box
- ✓ By using SMS we sent important information to the students and staff.

5.2 Efforts made by the institution for tracking the progression

- Student's progression are monitored individually.
- Placement cell, campus interview to train the students trained to face various aspects.
- Students were allowed to respond both in oral and written form for the benefits earned through various training program conducted in the college.
- Workshops and seminars have been conducted to strengthen the students' knowledge and their progression to achieve their goal.
- Each class teacher in-charge frequently interact with students about their progression and give suggestion and advice to improve their progression towards their goal
- We feel very happy to list out the university Rank holder

M.S. UNIVERSITY RANK HOLDERS -APRIL 2017

S.No	Name	Class	Rank
1	S.DEVI	B.Sc.Mathematics	11 th in Part-III Major
2	S.DEVI	B.Sc.Mathematics	3 rd in Part-II English
3	K.MARISELVI	B.Sc.Mathematics	7 th in Part-I Tamil
4	T.TAMILSELVAN	B.A.History	6 th in Part-III Major
5	S.KOWSALYA	B.A. History	17 th in Part-III Major
6	M.SAKTHI PRIYA	B.Sc. Computer Science	20 th in Part-III Major
7	M.SANTHIYA SELVAM	B.Sc. Plant Biology & Plant Biotechnology	16 th in Part-III Major
8	K.KALEESWARI	B.Sc. Zoology	5 th in Part-III Major
9	P.PON ANITHA	M.Com.	3 rd Rank
10	B.PAVITHRA	M.Com.	9 th Rank
11	SAKTHI SUBASREE T	B.Sc. Microbiology	3 rd in Part-III Major
12	MARIPRIYA S	B.Sc. Microbiology	9 th in Part-III Major
13	ANUSIYA S	B.Sc. Microbiology	12 th in Part-III Major
14	BIRUNTHA S T	M.C.A	2 nd Rank
15	ESTHER RANI R	M.C.A	10
16	VINOTHIGA K M	B.C.A.	4 th in Part-III Major
17	SUMATHI A	M.Com (CA)	6 th Rank

5.3 (a) Total Number of students

Aided courses

UG &PG		Ph. D
Male	Female	Nil
569/1280	711/1280	

Unaided Courses

UG &PG		Ph. D
Male	Female	
980/1448	468/1448	

(b) No. of students outside the state

NIL

(c) No. of international students

NIL

Aided and Self-finance Courses for 2017-18

SELF-FINANCE						
General	SC	ST	MBC	BC	Physically Challenged	Total
315	188	0	162	783	0	1448

AIDED						
General	SC	ST	MBC	BC	Physically Challenged	Total
12	152	35	187	894	0	1280

Demand ratio:1:1.12 Dropout: 6.3%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Yes – 48 students benefitted

5.5 No. of students qualified in these examinations

NET	0	SET/SLET	0	GATE	0	CAT	0
IAS/IPS etc	0	State PSC	0	UPSC	0	Others	0

5.6 Details of student counselling and career guidance

1. A guidance and counselling committee has been formed and it has One senior Professor as the Secretary with two members.
2. The career guidance cell has stepped up its activities in the recent times. Induction of career awareness among the students to face the career explosion and empowerment of graduate to cope up with the emerging technological and social upheavals are envisaged in the activities of the cell.
3. The activities are aimed to inform the students about the competitive exams, options in higher education and placement opportunities. Counselling for further studies, seminars, camps and interviews are the features of the cell.

No. of students benefitted All UG Students

5.7 Details of campus placement

- **Dr G. KASIRAJAN.** Association Professor and Head , Department Of Commerce, is our Placement Officer
- For the academic year 2017-2018, the placement cell of Kamaraj College arranged a training program for the development of various skills in our students which are essential for getting employed. Experts from Tamilnadu advanced technical training institute Chennai (TATTI) imparted training to our final year students of UG and PG both from aided and SF courses 81 students and from aided courses 99 students from self-financed courses participated in the training program, which was conducted in two phases as follows,

- First phase from 17.02.2018 to 20.02.2018.
- Second phase from 24.02.2018 to 26.02.2018.
- After the successful completion of the training program HECS, a multinational corporation (HCES) conducted a campus interview on 15.03.2018 for science students exclusively, in which 29 students have participated and 15 of them got placement order in that company another campus interview was conducted in our college on 23.04.2018 by another multinational corporation called DIGISURF, for selecting students from commerce Computer Science, English departments. 26 students successfully got appointment orders out of 45 students appeared for the interview.
- The placement cell has sent our students to take part in Job fair conducted in VINS Engineering College Nagercoil on 24.03.2018. Mrs. Jayachndra and Mrs. Susila of Bsc Cs (Aided) has received the placement order in that Job fair.
- The TMB has identified our college for the recruitment of clerk through Campus selection. The placement cell has received around 140 filled in applications from the eligible students, i.e. final year students with first class and without arrear in all semester. Now TMB has shortlisted the applications and has shortlisted the applications and has informed that 83 applicants are eligible to appear for online examination which is to be conducted on 17.06.2018 by IBPS Mumbai.

On Campus			Off campus
No. of Organisation Visited	No. of students participated	No. of students placed	No. of students placed
2	74	41	2

5.8 Details of gender sensitization programmes

- ❖ On behalf of IQAC, awareness programme was conducted to women students.
- ❖ Women redress committee formed to look into the problems of girl students
- ❖ This committee is responsible for creating awareness on gender through personal discussion and also giving lectures to women students.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level 172

No. of Students participated in cultural events 324

State/ University level 324

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Category	University level	State Level	National Level	Inter collegiate level	District level
Sports and Games	2	2	1	3	9
Cultural	22	--	--	--	--

- ✓ Our College has a strong track record in all sports activities. The following students of our College have been selected to represent Manonmaniam Sundaranar University in the **Inter – University competitions**

M.S.University, Tirunelveli – University Blues		
A.Micheal Allwin Raja	II B.A.(His)	Volleyball
S.Santhosh	I B.A.(Eng)	Volleyball
V.Rajeshwari	III B.A (His)	Kabaddi
M.Subbulakshmi	I B.Sc (Bot)	Kabaddi
Antony Berthan	II M.Com	Cricket

District Players		
R.Thanga Rani	II B.A.(Eco)	Kabaddi
L.Sagunthala Devi	I B.A.(Eco)	Kabaddi
M.Subbulakshmi	I B.Sc (Bot)	Kabaddi
P.Meenatchi	II B.Sc (Zoo)	Kabaddi
Y.SelvaRathi	I B.Com	Kabaddi
S.Maharasi	III B.Com (C.A)	Kabaddi
SelvaRathi	II B.Com	Football
(SelvaSountharya	II B.Com	Football
Antony Berthan	II M.Com	Cricket
Vasantha Kumar	III B.A.(Hist)	Volleyball
VijayaBharathi	II B.A (Hist)	Kabaddi
A.Karthikeyan	I B.A.(Hist)	Silambam

5.12 No. of social initiatives undertaken by the students (**Annexure – I**)

70

5.13 Major grievances of students (if any) redressed: Nil

5.14 Scholarships and Financial support

Financial support from Agency 2017-18	Category	No. of students			Amount Rs
		Male	Female	Total	
Government of Tamilnadu	Backward scholarship	174	326	500	710985
Government of Tamilnadu	Most Backward scholarship	35	72	107	152783
Government of India	SC/ST	39	92	131	731039
Government of India	SC/ST				
Manonmaniam Sundaranar University, Tirunelveli	General			6	15000

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION-To light the spark in our students, enabling them to become life – long achievers.

MISSION- The College which is non-communal, non-sectarian has as its paramount object to train the students to be good citizens and to give higher educational facilities to the downtrodden students of southern districts of Tamilnadu seeking collegiate education.

To prepare and equip our students to succeed in their chosen career path, by creating a strong foundation in subject knowledge, moral values and life skills.

OBJECTIVES

- To inspire the minds of the young and create in them a desire to live a complete life in the modern society as honorable and worthy citizens.
- To develop and create a basic well defined good character for their future life.
- To develop a passion for learning and academic excellence.

6.2 Does the Institution has a management Information System

❖ **Administrative Procedure including Finance:**

MIS applied to

- a. Salary Bill submitted every month
- b. Arrear Bill
- c. EL surrender
- d. Pension Procedure
- e. Fee Collection
- f. Income Tax Procedure
- g. Issue of TC
- h. Issue of Scholarship (Online Procedure)

❖ **Student Admission**

MIS applied to admission of students through the preparation of the Rank list

❖ **Student Record**

MIS applied to

- a. Student record
- b. Preparation of Nominal Roll

❖ **Evaluation and Examination Procedure**

MIS applied to

- a. Preparation of Internal Cycle Test Question papers
- b. The details of students appearance in University Semester Examination

❖ **Research Administration**

MIS applied to

- a. Details of Research Scholars working in our Research Centers
- b. Guides and Co-guides in our college.
- c. Major and Minor Project details

❖ **Others**

MIS applied to

- Communication from the college to the University RJD's Office, government of Tamilnadu and all other external agencies.
- All the communication within the college

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Certificate programme introduced in addition to regular subjects.
- The following faculty members of our college involved board of studied of Manonmaniam Sundaranar University, Tirunelveli and doing course restructuring, syllabus framing, question setting etc.

S.No	Name	Department
1	Dr Kandasamy	Tamil
2	Dr M.Sivapackiam	Tamil
3	Prof M.Muniassamy	Mathematics
4	Dr P.Sivakami	Mathematics
5	Dr G.Narayanasamy	Physics
6	Dr P.Chendurpandi	Botany
7	Dr V.Arinarathan	Botany
8	Dr V. Joseph Raj	Computer Science
9	Dr V. Joseph Peter	Computer Science
10	Prof T.Ravi	Computer Science
11	Prof T.Balasingh	Physical Director
12	Dr G.Kasirajan	Commerce
13	Dr M.Thatchinamoorthy	Commerce
14	Dr V.Shunmuganraja	English
15	Prof P.Jeyaramakrisnaraj	Economics
16	Dr C.Mathanakamaraj	Economics
17	Prof N.K.Syambulingam	Economics

- The management encourages the faculty to attend seminars and conferences to enrich their knowledge in the respective field. The management also provide funds

to every department to conduct seminars / workshops and guest lectures. The faculty and students get benefitted by this. The management provides the sufficient infrastructural facilities and funds for the effective delivery of curriculum.

6.3.2 Teaching and Learning

- Highly qualified and dedicated faculty
- All faculty treats the students with utmost care for their welfare
- Remedial classes are held for penurious students
- Regular feedback from students to improve teaching and learning.
- The Management, Principal and the IQAC coordinator looks after the overall academic improvements of the College.
- All the Heads of the department taken care off the following activities.
 - ✓ The department-wise meetings are conducted at the end of every semester and the following action plans are discussed and derived for the effective implementation of the curriculum in the following semester.
 1. Optional papers and Non-Major Elective papers for the following semester will be finalized.
 2. Subject allotment for the Teachers will be finalized.
 3. Lesson plans are chalked out in such a way that the syllabus is covered in three phases. At the end of each phase an internal assessment test will be conducted and assignments are also given to assess the in-depth knowledge of the students.
 4. Senior teachers guide the juniors for effectively handling the subjects allotted to them.
 5. If there is a necessity to conduct training programmes to deal with the change in the curriculum, senior faculty of our college take up that responsibility.

6.3.3 Examination and Evaluation

Internal Assessment System is followed as per the university norm and regulations. Internal tests / monthly tests conducted department wise. Apart from the regular monthly tests, class tests are being conducted frequently.

As per the university guidelines, the internal tests are conducted. Out of 100 marks, the internal test system carries 25 marks (Written test - 20 marks, Assignment - 5 marks) and external examination is conducted for 75 marks. As per the university guidelines for skill Based major elective subjects, the internal tests are conducted. Out of 100 marks, the internal test system carries

40 marks. Three internal tests are conducted and average of the best two marks scored is taken into consideration. External examination is conducted for 60 marks.

Objective type of questions in par with UGC / CSIR / NET / SLET tests is prepared and model tests are conducted

University Practical examination conducted with two external examiner, appointed by the University, in the supervision of Chief Superintendent. Normally Chief Superintendent will be Principal of our College. In the absence of Principal, a senior most experienced teacher will be Chief Superintendent.

6.3.4 Research and Development

Faculties are encouraged to apply projects, supervise research students, conducting conferences, workshops etc., and they will be provided with enough infrastructure facilities.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Online journal subscribed - NLIST , e-Shodh Ganga, e-Shodh Sindhu
- Internet browsing facilities
- Photo copy facility

6.3.6 Human Resource Management:

- ✚ The College has maximized employee performance in service for management strategic objectives.
- ✚ The College council, comprising Principal, HODs, NSS, NCC officers, librarian and physical director, take decisions for the successful performance of the day-to-day affairs of the College.
- ✚ College council manages Human Resource of the College
- ✚ Management provides sufficient support staff for both teaching and non-teaching in the absence of vacancy in permanent position.

6.3.7 Faculty and Staff recruitment

- The College follows the rules and regulations laid down by the State Government for recruitment of faculty members and staff in the permanent vacancies.
- Temporary vacancies are filled in by the management committee by conducting interviews for selecting qualified and efficient candidates

6.3.8 Industry Interaction / Collaboration Memorandum of Understanding

- Industry Interaction is strengthened for all courses
- Field visits and industrial visits are made as per syllabus framed by University
- MOU with industries and other noted institutions to organize seminars, workshops and value added courses.

6.3.9 Admission of Students

- ✚ Admission of students are made as per norms
- ✚ Roaster System followed during students admission
- ✚ Our college adopts open counseling system for admitting new entrants.
- ✚ The Committee headed by the Principal, Concerned department heads, and other staff members will invite the candidates as per their rank and government reservation policy.
- ✚ The selected students will be admitted in the relevant majors by the Principal.
- ✚ This procedure is followed till all the applications / Candidates are exhausted

6.4 Welfare schemes for

Teaching	PF, Gratuity, Medical Insurance
Non teaching	Medical Insurance, Loan facility
Students	Merit Scholarship

6.5 Total corpus fund generated

1,34,000

6.6 Whether annual financial audit has been done: Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	M.S.University, Tirunelveli	Yes	Principal Management
Administrative	Yes	Joint Director of Collegiate Education, Tirunelveli	Yes	Principal Management

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination

Reforms?

All work related to examinations are made through online

- Exam fee payment
- Hall ticket generation
- Attendance maintenance
- Internal mark updating in the portal
- Central valuation for early publication of results

6.10 Activities and support from the Alumni Association

- Alumni Association of our College contributes a lot for the development of our College.
- As usual, this year 35th Anniversary celebrations are conducted by department wise.
- Involvement of alumni in the governing body of IQAC
- Awards, prizes and medals created by alumni for deserving students

6.11 Activities and support from the Parent – Teacher Association

The PTA shows keen interest on the academic activities and development of the departments and meets twice in a year

6.12 Development programmes for support staff

- Non-teaching staff members are encouraged by the management to attend the Accounts test conducted by the Government of Tamil Nadu twice in a year.
- Computer literacy programme conducted

6.13 Initiatives taken by the institution to make the campus eco-friendly

- Campus cleaning programmes are organised by the NSS programme officers from time to time.
- NSS and NCC volunteers maintain the campus green.
- Tree plantation programme is organized in special occasions.
- Vermi culture followed
- Rain water harvesting
- E-waste management

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during the year which have created a positive impact on the functioning of the institution. Give details

- Our prime aim is to inculcate the students in downtrodden in and around Thoothukudi. Hence our Management taking lot of effort to improve the standard of the College by providing necessary infrastructure.
- Our management and the faculty members jointly working innovatively to improve the quality of education.
- We conducted workshop and seminar in each department.
- To accommodate the class rooms we followed shift system for students and staff
- Solid waste management
- Rain water harvesting
- Guiding students to present papers at regional/state/national level seminars
- Teaching, Non-teaching and students are having health programme
- We have collaboration with two hospitals for urgent need to our staff and students
- Pre-placement training through Soft Skills and Aptitude Training
- Yoga Special programme

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Enclosed in **ANNEXURE - IV**

7.3 Contribution to environmental awareness / protection

- Our College is giving more importance to tree plantation
- educate the students regarding environmental pollution
- Usage of LED bulb
- Medicinal plants
- Unwanted things Waste management

7.4 Whether environmental audit was conducted? Yes

No

7.5 Give the two best practices of the Institution

Morning Prayer before regular classes started
Mushroom growth education centre

7.6 Any other relevant information wish to add (For Example SWOC analysis)

7.6.1 STRENGTHS

❖ **Campus**

- ✓ Kamaraj College, a service oriented educational institution with spacious campus is dedicated to the rural people in and around Thoothukudi, has grown tremendously in the last four years. This year we started three research degree programme. Commitment by the management is every year will start new courses.
- ✓ Golden Jubilee College

❖ **Quality Education**

- ✓ Competent and committed faculty with a single minded devotion for the welfare of students
- ✓ Representation of Faculty in the academic bodies of the parental University and autonomous colleges
- ✓ 34 research supervisors for various department
- ✓ 57 PhD holders in various discipline

❖ **Students welfare**

- ✓ Due attention to student enhancement programmes in acquiring the study of the discipline
- ✓ Appreciation of brilliant and commendable students by Management and Staff
- ✓ Close students – staff relationship is maintained
- ✓ Creative and personalized student accompaniment programmes
- ✓ Giving equal opportunity to all.
- ✓ Merit scholarship and rank holders prizes

❖ **Faculty welfare**

- ✓ Our Management encouraging the staff for their commitment to wards excellence of our College.

❖ **ICT**

- ✓ Each department is provided with Internet with printer
- ✓ Wi-Fi - 24 X 7 Internet is provide to the students
- ✓ Internet browsing with printer facility at Library
- ✓ Well-equipped smart hall for ICT enabled classes
- ✓ Each depart is provided with LCD projector
- ✓ For overall maintenance of students data we purchased a software FEDANA and a Server to enhance the access

- ❖ **Library**
 - ✓ We have a good ventilated fine Library in the upstairs of admin block
 - ✓ Our library services are automatized with bar code facility.
 - ✓ Internet browsing facilities.
 - ✓ E-Gate facilities.
 - ✓ Library bar code machine for better utilisation in the library
 - ✓ ID card printing machine.
- ❖ **Research**
 - ✓ Recognized Research Centre in
 - Mathematics
 - Zoology
 - Economics
 - Commerce
 - Computer Science
 - Chemistry
- ❖ **Sports and Games**
 - ✓ M.S.University inter collegiate tournaments Organized
 - ✓ This year six students got University Blue.
 - ✓ Giving more importance to Games and sports.
 - ✓ Conducting Founders intramural Cricket for Boys and Kho-Kho for Girls.
- ❖ **Scholarships and financial aids**
 - ✓ College is offering many Government scholarships, merit based scholarship
 - ✓ This year we sanctioned various scholarships to the tune of Rs 16, 09,807 and number of students benefitted is 744.
- ❖ **Social responsibility.**
 - ✓ All our faculty inculcate the students about social responsibility and self-responsibility
 - ✓ This has been achieved by conducting many programmes through NSS, NCC
- ❖ **Extracurricular activities**
 - ✓ All students are encouraged to participate extracurricular activities
 - ✓ This year more than 150 students participated in various cultural events held at various places.
- ❖ **Morning Prayer**
 - ✓ A prayer song is played every day in the morning session by 9.30 am, which develops the holistic attitude among the students. The prayer to the Lord Almighty will provide peace of mind to all the staff and students of the College. When they feel free, there is a possibility for carrying out the various day-to-

day activities with much involvement; because a clear mind will always succeed in all the endeavors. This practice leads to the materialization of vision and mission of our College.

❖ **Hostel**

- ✓ Well-furnished hostel for both boys and Girls

❖ **Public address system and digital display**

- ✓ For announcements to students we have audio system with speaker attached in each and every classes.
- ✓ All information to the students displayed in the digital display from morning 9:00 am to 5:00 pm.

❖ **College website**

- ✓ Well-designed informative College website is available

❖ **Alumni**

- ✓ Department-wise alumni meeting organized every year on Second of October
- ✓ Alumni include many distinguished personality in all walks of life.

❖ **Laboratory**

- ✓ Well-equipped lab facility for all science department
- ✓ An exclusive tally lab is available for M.Com students

❖ **Management**

- ✓ Our enthusiastic management provides all help and guides the stock holders towards excellence of our College

7.6.2 WEAKNESS

❖ **Lady faculty rest room**

- ✓ Because of more number of female faculty additional rest room need to created

❖ **Canteen**

- ✓ Canteen facility is to be improved

❖ **College Road**

- ✓ During rainy season it is difficult for using road. Hence road condition to be improved

❖ **Cycle and Car shed for students and teaching faculty**

- ✓ Need more places to accommodate car, motor-bike and cycle.

❖ **Research**

- ✓ More number of research students to be admitted

❖ **Collaboration**

- ✓ Need more collaboration with industries and universities

7.6.3 OPPORTUNITY

- ✓ Big Campus
- ✓ Excellent academic environment for learning
- ✓ Free internet browsing facility at Library
- ✓ Wi-Fi 24 X 7 Availability
- ✓ Enthusiastic participation of Alumni
- ✓ Add on value based courses
- ✓ Many life skill certificate courses
- ✓ Students can develop individual caliber in sports and games
- ✓ Green environment to learn
- ✓ More number of research supervisor
- ✓ Six approved research centers

7.6.4 CHALLENGES

- ❖ **Research facility**
 - ✓ Getting Fund is difficult for major and minor projects
- ❖ Spoken English for students
- ❖ Placement for students
- ❖ Creation of corpus fund

8. Plan of Institution for next year

IQAC plan of action to be decided upon at the beginning of the year

Academic

- i. All faculty members are encouraged to concentrate students passing percentage as well increase in the number of University rank holders
- ii. Management to encourage the faculty to attend refresher course and orientation programme
- iii. All the hod's are encouraged to conduct one seminar/ workshop state level or university level in the coming academic year.
- iv. All the Hod's are requested to conduct National level seminar once in two years.
- v. All the Hod's are asked to organize department association meeting and make necessary arrangements to invite eminent scholars for giving special lectures.
- vi. Mode of conducting Internal test to be updated to new dimension
- vii. All faculty members are encouraged to use LCD based lecture
- viii. Each class should get a field trip once in a year

- ix. Encouraged the second year students for internship programme during their summer holidays.

Infrastructure and developments

- i. Road facilities to be improved
- ii. Car shed to be created to accommodate more numbers

Research and innovations

- i. Encourage the faculty to get supervisor status for MS university
- ii. Encourage the faculty to get major and minor projects
- iii. More Number of research papers to be published in peer reviewed journals.

Institutional social initiative

- i. With the help of NSS, NCC more number of social activities and social welfare programme to be carried out
- ii. Village adaptation to be strengthened
- iii. Implement the awareness programme on environmental issues
- iv. Eco friendly measures

Administrative

- i. Infrastructural development
- ii. Feedback analysis through web based format
- iii. Training to both teaching and non-teaching related to quality improvement
- iv. Effective functioning of various committees
- v. Strengthening the placement cell

Sports and Games

- i. Encourage sports and Games activities.
- ii. Enhance the number of University Blues

Annexure V
ACADEMIC CALENDER 2016 – 2017

S.No	Details	Date
1	College Reopens	16-06-2017
2	Bharat Ratna K.KAMARAJ Birth day	15-07-2017
3	First Internal test	07-08-2017
4	Independence day	15-08-2017
5	Second Internal test	06-09-2017
6	Gandhi Jeyanthi – Alumni day	02-10-2017
7	Third internal test	13-10-2017
8	Last working day for Odd semester	26-10-2017
9	College reopens for even semester	04-12-2017
10	First Internal test	18-01-2018
11	Republic day	26-01-2018
12	Second Internal test	01-03-2018
13	Founders day	22-03-2018
14	Third internal test	03-04-2018
15	Last working day for even semester	13-04-2018

Name: DR G.NARAYANASAMY

Name Dr D.NAGARAJAN


Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

**Annexure V
ACADEMIC CALENDER 2016 – 2017**

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14	Third internal test	03-04-2018
15	Last working day for even semester	13-04-2018


Name: DR G.NARAYANASAMY
Signature of the Coordinator, IQAC


Name Dr D.NAGARAJAN
Signature of the Chairperson, IQAC

Dr. G. NARAYANASAMY
M.Sc., M.Phil., Ph.D., PGDCA,
IQAC - CO-ORDINATOR
KAMARAJ COLLEGE
THOOTHUKUDI-628003

PRINCIPAL
KAMARAJ COLLEGE
TUTICORIN - 628 003



ANNEXURE-I**ACTIVITES OF NSS UNIT NO: 54, 55, 56, 146 and 181
FOR THE ACADAMIC YEAR 2017-2018**

S. NO	PROGRAMME	DATE
1	NSS-fare well day and certiticate distribution for special camp and Regular activities	18/04/17
2	We went on Rally Against Drug abuse and illicit trafficking	24/06/17
3	Seminar on Drug adiction awarness and Awarness rally	26/06/17
4	International yoga day celebration	27/06/17
5	Blood Donation Camp	06/07/17
6	World Population day rally and Seminar	21/07/17
7	July 21 st 2017 Volunteers meeting. In this programme, Former Programme officer Dr.K.Bhanumathi delivered lectures on National Service Scheme	21/07/17
8	Green campus programme	20/7/17
9	One day seminar on clean India	01/08/17
10	Class room and laboratory cleaning programme in the campus	02/08/17
11	Library cleaning programme	03/08/17
12	Auditorium and Lane – Campus cleaning programme	04/08/17
13	Mass cleaning programme of Muthu Nagar beach	06/08/17
14	Open defecation Free Awarness programme at Mullakkadu	08.08.17
15	Mass cleaning campaign Thoothukudi City corporation	12.08.17
16	Nilavembu kudineer Distribution	09.08.17
17	75 th year quit india movement	11.08.17
18	International voter day celebration	12.08.17
19	On August 13 th 2017conducted on Awareness Programme on Clean India(SWACHH BHARAT).All students participated in the seashore cleaning work at Muthu Nagar Beach at Thoothukudi.	13/08/17
20	Traffic Awarness programme	04.08.17
21	Dr. A.P.J. Abdul Kalam death anniversary Rally	27.07.17
22	Bule whale programme – awarness day	13.09.17
23	One day Legal awareness Campaign	13.09.17
24	One day programme on ‘HAPPY Street’	03.09.17
25	Tree Plantation for world tree day	18.08.17
26	Clean Institution declaration	15.08.17

27	Coastal cleaning programme of medical camp	25.09.17
28	Traffic awarness programme and Honouring the Best Traffic police constaples	22.09.17
29	Coastal cleaning programme at Punnaikayal	16.09.17
30	Pladge giving that “cleanless is service “	15.09.17
31	NSS day celebration 2018	24.09.17
32	Attended a review meeting regarding the Disaster Management activities on 03/10/2017 at Collector’s office, Thoothukudi.	03/10/17
33	We went on Thoothukudi Book Fair-2017 on 6 th October 2017 at New Bus Stand ground. All Students participated and realized the importance of books.	06/10/17
34	National Disaster awarness rally	13.10.17
35	One day seminar on Dengue awarness	23.10.17
36	One week field work to eradicate Dengue	24 .10.17 – 30.10.17
37	One day cleaning programme at E.S.I.Hospital	27.10.17
38	One day Trekking camp at vallanadu	29.10.17
39	National unity day pledge	31.10.17
40	Christmas day celebration in adopted villge - Silverpuram	24.12.17
41	Two days School painting work adopted village - Silverpuram	06.01.18 – 07.01.18
42	NSS Pongal day celebration	11.01.18
43	Disposal of worn out books in college library	10.01.18 – 11.01.18
44	Pongal day kabbadi Tournament – volunteers service	09.01.18 - 11.01.18
45	Voters day awarness signature campaign	23.01.18
46	Voters day awarness human chain	22.01.18
47	Voters day awarness cycle rally	22.01.18
48	We the NSS Units 54,55,56,146 and 181 conducted Human Chain and Signature Movement for National Voters Day Awareness programme on 24 th January 2018.	24/01/18
49	Voters day awarness oath taking ceremony	25.01.18
50	On January 26 th 2018 volunteers involved in republic day seating arrangement works in college.	26/01/18
51	On January 31 st and February 1 st 2018 our volunteers involved in cleaning work at zoology wet lab,department of zoology,Kamaraj college,Thoothukudi	31/01/18 & 01/02/18
52	Niveitha ratham Reception	01.02.18
53	Walkatha Rally on water preservation	03.02.18
54	Blood Donation camp and organ donation awarness lecture	06.02.18

55	Legal awareness programme on women harassment	08.02.18
56	Campus cleaning programme	09.02.18
57	Conducted NSS Special Camp at Kattunaickenpatti during February 8 to 14, 2018.	08.02/18 to 14/02/18
58	Special Lecture on community service	16.02.18
59	Motivation and Skill development	26.02.18
60	Elocution Competition to develop reading skills among students	26.02.18
61	Our Unit 55 organized Dengue Awareness programme in adopted Veppalodai village on 03-03-2018(Time:9am to 10.30pm).In this programme our volunteers distributed to Nilavempu Extract for public.60 volunteers participated in this programme.	03/03/18
62	Our unit 55 conducted SWACHH BHARAT Programme on 03-03-2018 Saturday our volunteers involved in cleaning work in Primary Health Centre Campus at veppalodai adopted village (Time: 10.30am to 4 pm). 60 volunteers participated in this programme.	03/03/18
63	Wild life day celebration – Trekking camp	04.03.18
64	Our unit 55 conducted an one day Yoga and Meditation programme(Time:10.30 pm to 4.30pm)in Mother Theresa Village Association campus at Veppalodai village on 04-03-2018 (Sunday)Classes handled by Yoga Masters Mr.R.Amaithi Annamalai and Mrs.R.Bhanu. 60 volunteers participated in this programme.	04/03/18
65	Health and Hygiene awareness programme	06.03.18
66	Our unit 55 conducted cleaning work (pruning unwanted shrubs and apply compost and clay) on 10-03-2018 Saturday our volunteers involved in cleaning work in Primary Health Centre Campus at veppalodai adopted village (Time: 8.30am to 1 pm). 69 volunteers participated in this programme.	10/03/18
67	Our unit 55 conducted an Youth Parliament and Women's day celebration programme for our NSS Volunteers on 10-03-2018 (Time:1.30 pm to 6pm) collaborate with Nehru Yuva Kendra and Mother Theresa Women's village Association.69 volunteers participated in this programme.	10/03/18
68	Polio drops distribution camp at adopted village - Silverpuram	11.03.18
69	Our unit 55 conducted an one day Yoga and Meditation programme (Time:10.30 pm to 4.30pm)in Mother Theresa Village Association campus at Veppalodai village on 11-03-2018 (Sunday)Classes handled by Yoga Masters Mr.R.Amaithi Annamalai and Mrs.R.Bhanu. 70 volunteers participated in this programme.	11/03/18
70	Our unit 55 conducted cleaning work (pruning unwanted shrubs and apply compost and clay) on 17-03-2018 Saturday our volunteers involved in cleaning work in Primary Health Centre Campus and Mother Theresa Village Association campus at veppalodai adopted village (Time: 8.30am to 4.30 pm). 88 volunteers participated in this programme.	17/03/18
71	Our unit 55 conducted an one day Yoga and Meditation programme (Time:10.30 pm to 4.30pm)in Mother Theresa Village Association campus	18/03/18

	at Veppalodai village on 18-03-2018 (Sunday)Classes handled by Yoga Masters Mr.R.Amaithi Annamalai and Mrs.R.Bhanu. 94 volunteers participated in this programme.	
72	Dr.R.Nagarajan went to NSS Cell,M.S. University for the purpose of PFMS Registration work on 19-03-2018 for our college NSS units 54,55,56,145,146 and 181	19/03/18

ACTIVITES OF NSS UNIT NO: 146 FOR THE ACADAMIC YEAR

1. Conducted Awareness Rallies on
 - i) Dengue Prevention & Curing in our Adapted village Kattunaickenpatti
 - ii) Environment Protection & Greener Earth
 - iii) Road Rules – Wearing Helmet & Seat belts along with Police Officials
 - iv) Voting Awareness
2. Organised the following Programmes for Volunteers
 - i) Yoga & Breathing Excercise by Art Of Living Teachers
 - ii) Cyber Crime - by Lion Advocate Mahendran
 - iii) Beautician Course – By Mrs Asha Diana (Diana Beauty Parlour)
 - iv) Yoga Excercise – By Dr Chendurpandy
 - v) Women Self Defence Programme – Taekwondo by Mr Christopher
3. Our NSS volunteers fully assisted in the conduct of the Organising of “ Lecture Workshop & INSPIRE Programme organised in the Department of Chemistry.
4. Organised the following Medical Camps
 - i) Eye Camp by Vasan Eye Care – Free Eye glasses were provided. Also Eye Operations were arranged fully free of cost.
 - ii) Diabetes awareness Camp – Dr R Arulprakash MBBS, MD, MRCPS
 - iii) TB & Dengue Prevention & Control – Mr Mathuram Brighton ,Health Department, Eppodumvendran
 - iv) Blood Donation & Anaemia awareness – Dr A Poongothai, MBBS, DGO
 - v) Veterinary Camp – Dr Murugesh
 - a) Volunteers cleaned the village Premises
 - b) Planted Tree Saplings
 - c) Dustbins were Installed
5. Visited the Orphanage Home for Children – Joy to the World, Arumuganeri & Old Age Home – Aanmavin Anbu Kapagam, Thoothukudi and served them by cleaning their Premises. Food & Medicines were provided to them

ACTIVITIES OF R.R.C. – 2017-18

Convenor : Dr. A Devaraj, Assistant Professor of History.

The following are the events conducted by R.R. C.

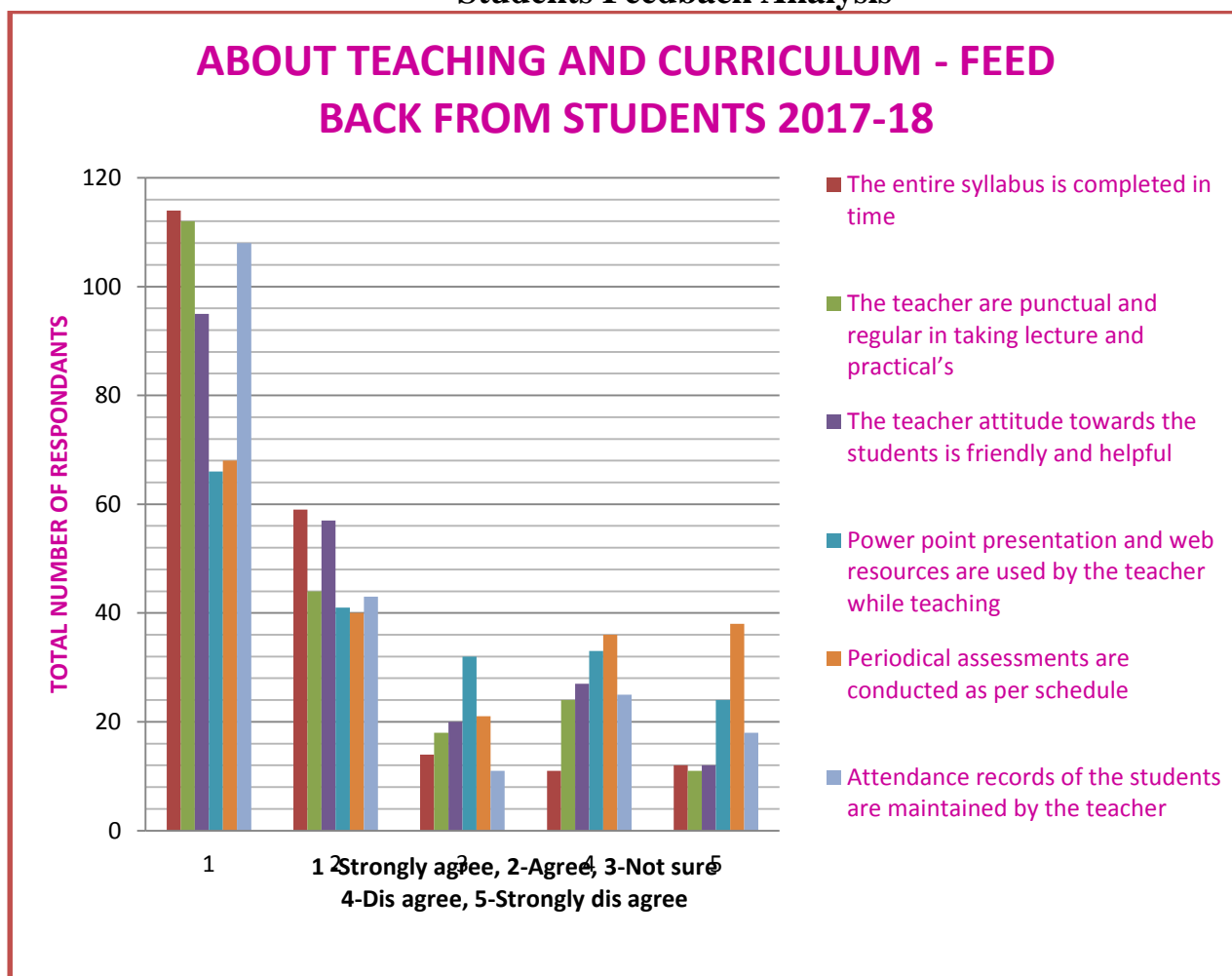
1. District level inter- collegiate competitions were conducted in our campus on behalf of Manonmaniam Sundaranar University on 12.09.2017, followed by Manonmaniam Sundaranar University level intercollegiate competitions were conducted by Manonmaniam Sundaranar University on 15.09.2017. More than 20 students had

participated from our R.R.C. unit and received Rs.2000/- Cash as first prize in drama and Rs.1000/- cash as second prize in poster making and mime respectively.

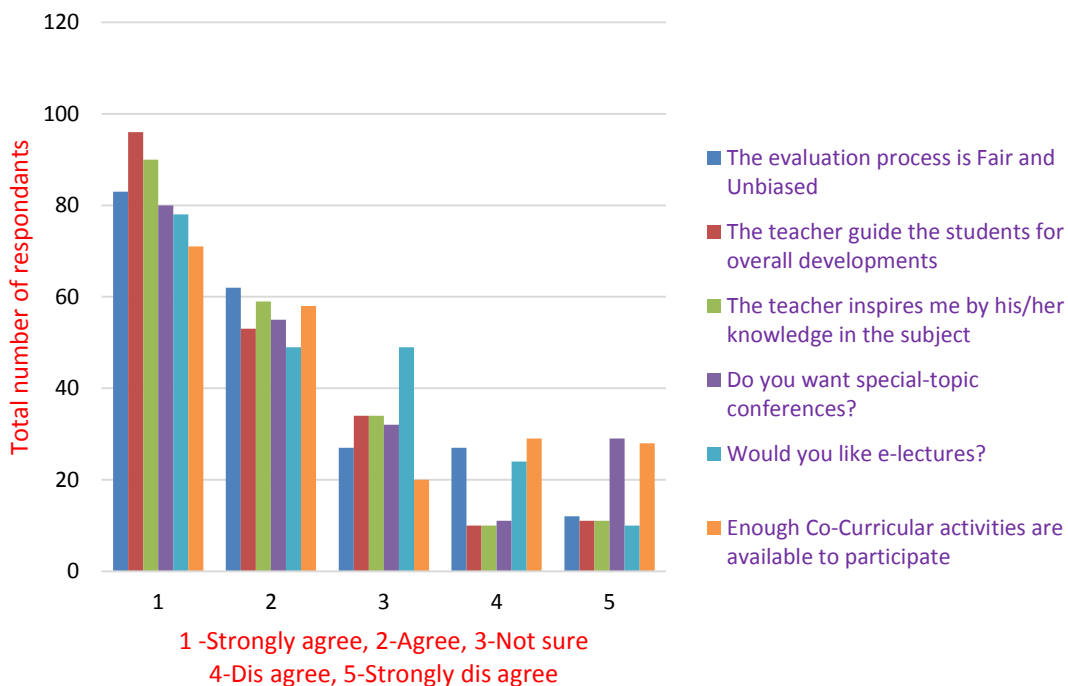
2. A One day Orientation Programme was conducted to the R R C students on 20.02.2018. **Thiru. Amalavanan, District Co ordinator AIDS control society** was the guest lecturer.
3. A one day District level Peer Education Training Programme was conducted on 06.03.2018. Each colleges had sent two R.R.C. students to attend the training Programme. Forty Students from various colleges in and around Thoothukudi District attended the Programme.. Among the forty Students **Rajadurai of First History and Sathish Kumar of First Commerce** were from our college R.R.C. Unit.

ANNEXURE - III

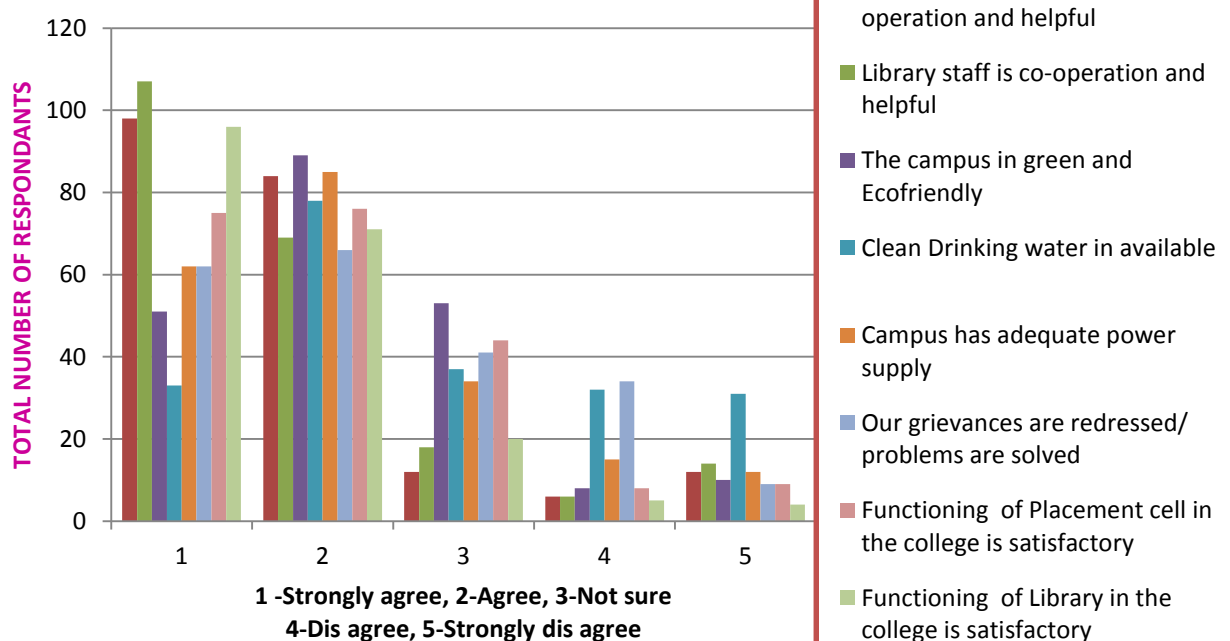
Students Feedback Analysis



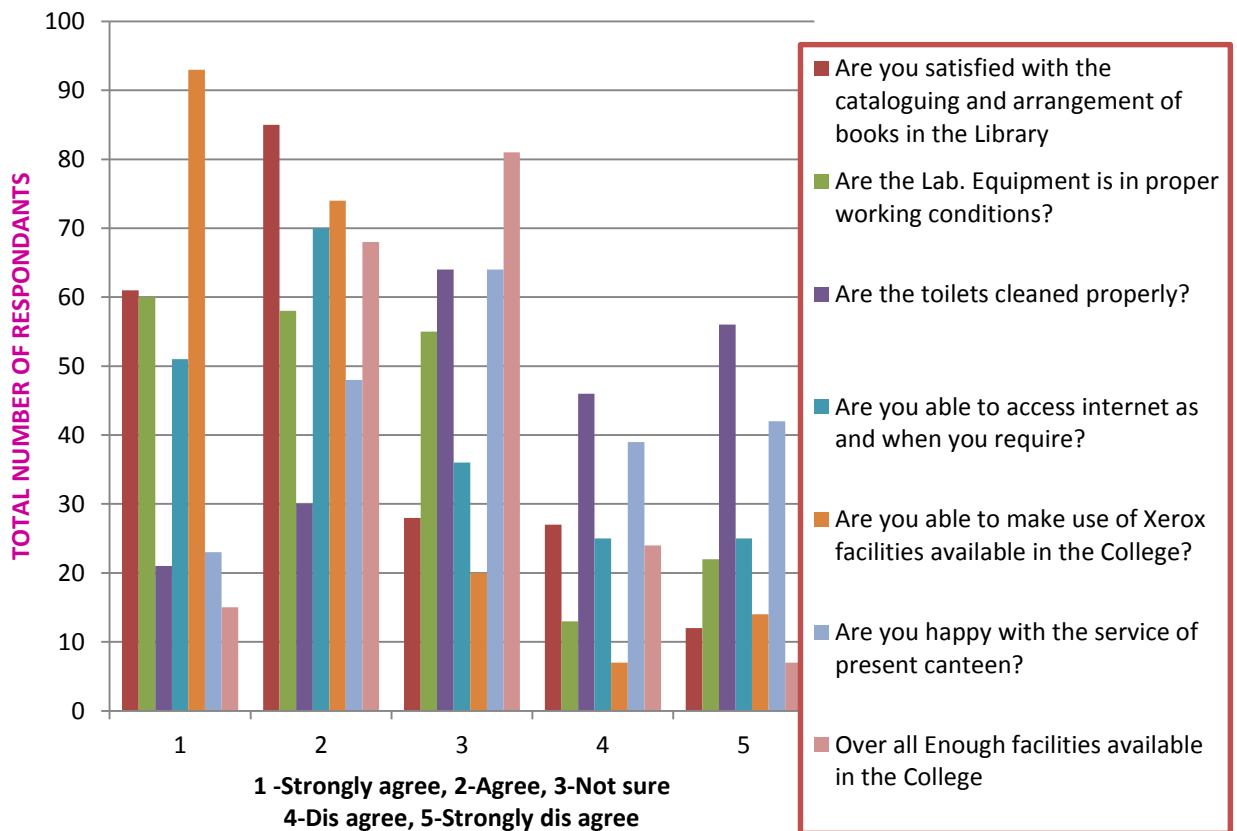
ABOUT TEACHING AND CURRICULUM - FEED BACK FROM STUDENTS 2017-18



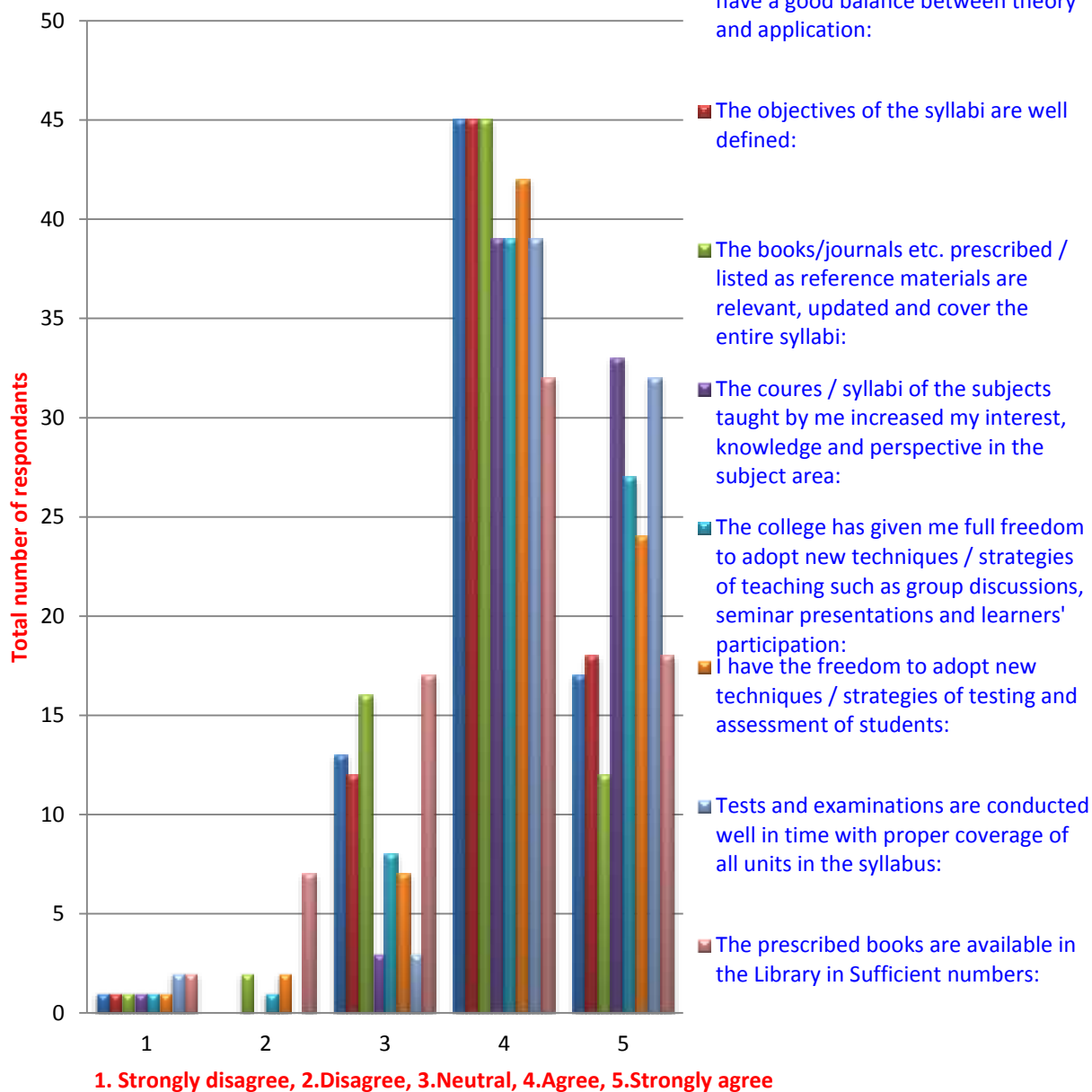
ABOUT THE COLLEGE - FEED BACK FROM STUDENTS 2017-18



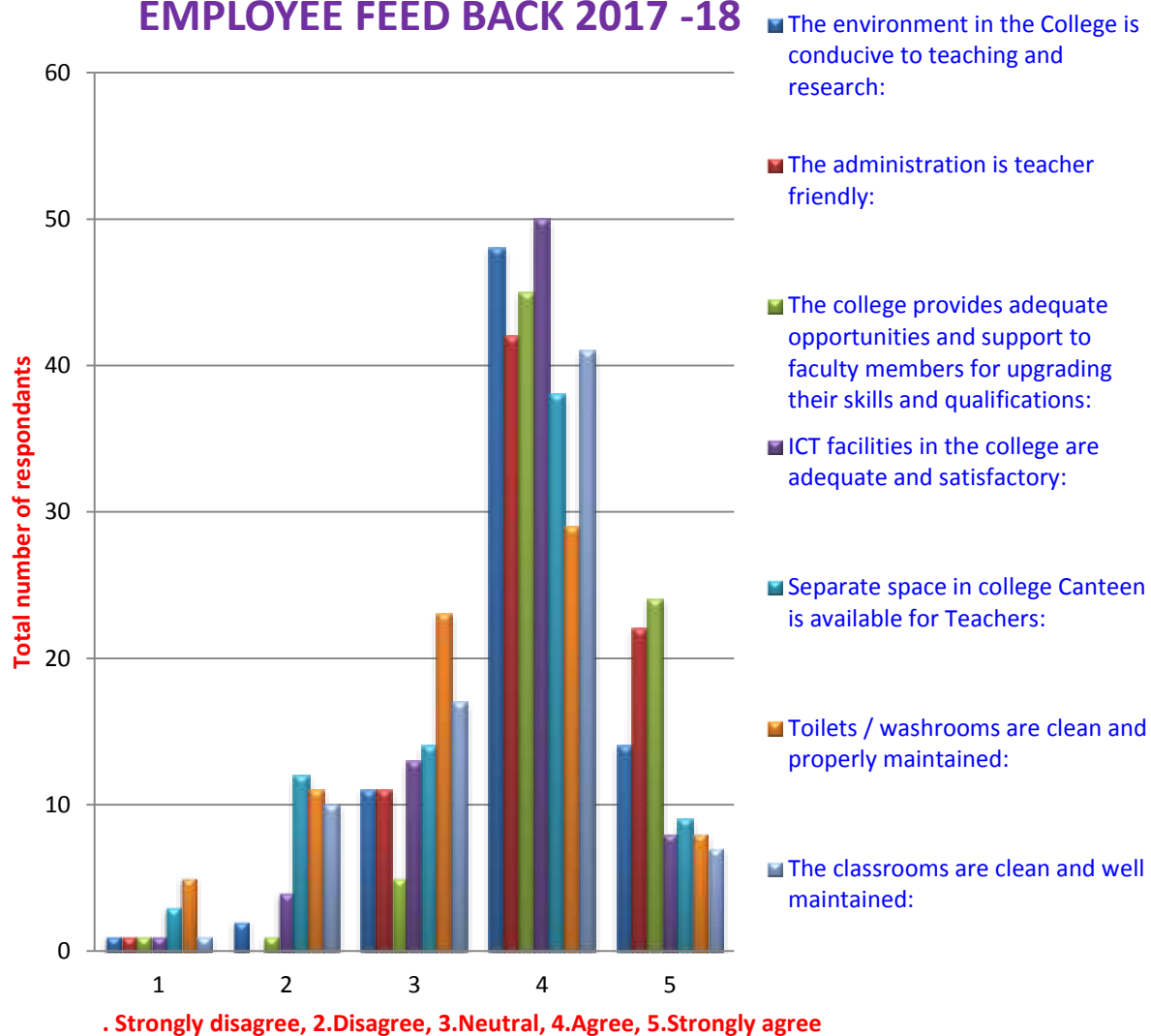
ABOUT THE COLLEGE - FEED BACK FROM STUDENTS 2017-18



EMPLOYEE FEED BACK 2017-18



EMPLOYEE FEED BACK 2017 -18



Plan of Action by IQAC/Outcome

Plan of action	Achievements
<p>✚ Academic</p> <p>i. All faculty members are encouraged to concentrate students passing percentage as well increase in the number of University rank holders</p> <p>ii. Management encourage the faculty to attend refresher course and orientation programme</p> <p>iii. All the hod's are encouraged to conduct one seminar/ workshop state level or university level in the coming academic year.</p> <p>iv. All the Hod's are requested to conduct National level seminar once in two years.</p> <p>v. All the Hod's are asked to organize department association meeting and make necessary arrangements to invite eminent scholars for giving special lectures.</p>	<p>✚ Academic</p> <p>Dedicated and continuous effort by faculty and management, we achieved more number of university rank holders.</p> <p>This academic year 5 members attended refresher course and 5 members attended Orientation programme at various universities. We conducted</p> <p>Mathematics PG department has decide to conduct a National level seminar in the academic year 2018-2019.</p> <p>All the departments arranged the association meeting and special lecture are also arranged</p>
<p>✚ Infrastructure and developments</p> <p>i. Additional Class room and Laboratory to be constructed</p> <p>ii. A computer center has to create for self-financing students</p> <p>iii. Each department has to get one LCD projector for UG and two for PG</p> <p>iv. Wi-Fi, 24 X 7 to be provided for SF</p> <p>v. Hostel facilities to be improved</p> <p>vi. A conference/ Seminar hall has to be created for self-financing students.</p> <p>vii. A separate research room/ research scholar room has to be created in SF block</p> <p>viii. A mini library has to be create with browsing facility in SF block</p> <p>ix. A indoor sports center has to create for SF students</p>	<p>✚ Infrastructure and developments</p> <p>Continuous effort is being taken by the management to provide best infrastructure in our College. In the process of constructing Golden Jubilee Building block, we added the following facilities/ created</p> <p>New class rooms - 33 Staff room – 3 Laboratory – 6 Smart Hall – 1 Canteen – 1 Student centre – 1 SF office – 1 NCC room – 1 Reading Hall with browsing facility Wi-Fi provided in SF block A small indoor sports centre.</p>
<p>✚ Research and innovations</p> <p>i. The number research department has to increased</p>	<p>✚ Research and innovations</p> <p>❖ Encouraged the faculty members to act as M.S.Univerity, Tirunelveli research</p>

<ul style="list-style-type: none"> ii. Encourage the faculty to get supervisor status for MS university iii. Encourage the faculty to get major and minor projects iv. More Number of research papers to be published in peer reviewed journals. 	<p>supervisor. This academic year 12 members got their approval as research guides from the university.</p> <ul style="list-style-type: none"> ❖ This academic year we got three more recognized research centers from our University , they are <ul style="list-style-type: none"> 1. Computer Science, 2. Commerce and 3. Chemistry ❖ Number of research paper published in peer reviewed journal increased ❖ Five PhD degree awarded from our research centres <p>An intensive internship INSPIRE(Innovation in Science Pursuit for Inspired Research) camp for +1 students in around Thoothukudi district with the sponsorship of the UGC was conducted by NSS Programme officer Dr.G.Vanmathi from 1st February 2018 to 5th February 2018.</p>
<p>+ Institutional social initiative</p> <ul style="list-style-type: none"> i. With the help of NSS, NCC more number of social activities and social welfare programme to be carried out ii. Village adaptation to be strengthened iii. Implement the awareness programme on environmental issues iv. Eco friendly measures 	<p>+ Institutional social initiative</p> <p>NCC, RRCand NSS activities enclosed in ANNEXURE – I</p> <p>Conducted many awareness programme on environmental issues.</p> <p>In our College We maintain the following Green House Vermi culture Rain water harvesting Solar power generator Tree plantation and maintaining green environment</p>
<p>+ Administrative</p> <ul style="list-style-type: none"> i. Infrastructural development ii. Feedback analysis iii. Training to both teaching and non-teaching related to quality improvement iv. Effective functioning of various committees v. Strengthening the placement cell 	<p>+ Administration</p> <p>We provide Wi-Fi, for all students by having MOU with JIO phone service.</p> <p>Each students are permitted to use 50 MB per day in their cell phone.</p> <p>See Annexure – II for various committees</p> <p>For the academic year 2017-2018, the placement cell of Kamaraj College arranged a training program for final year students UG and PG</p>

	<p>Experts from Tamilnadu advanced technical training institute Chennai (TATTI) imparted training to our final year students of UG and PG both from aided 99 students and 81 students from self-financed courses participated in the training program, which was conducted in two phases as follows,</p> <ul style="list-style-type: none"> ○ First phase from-17.02.2018 to20.02.2018. ○ Second phase from-24.02.2018 to 26.02.2018 <p>43 students got placement order in various companies</p>
<p>🚩 Sports and Games</p> <ol style="list-style-type: none"> i. Encourage sports and Games activities. ii. Enhance the number of University Blues 	<p>🚩 Sports and Games</p> <p>🚩 We are giving more importance to sports and games. We are conducting intramural tournaments Cricket and Kabaddi for boys and Kho-Kho for girls.</p> <p>🚩 Our students got placement in university team and District level teams</p>